NOTICE FOR RECRUITMENT

Advt. No. BCCRS/01/2026

Bihar Cancer Care & Research Society (BCCRS) registered under societies Registration Act, 1860 and formed by the Health Department, Government of Bihar, invites applications from eligible citizens of India for below mentioned contractual positions: -

1. Director Operations – 1 (UR)

The detailed Terms of Reference and the application format can be accessed at https://bccrs.bihar.gov.in in 'Career' section. The filled-in application form shall be accepted only over email id at bccrs25 @yahoo.com.

The last date of receiving application is 15 days from the date of publication in a newspaper. Document verification of eligible candidates shall be done on the day of interview. The date of interview shall be communicated separately.

Sd/-

Chief Executive Officer (CEO
Bihar Cancer Care & Research Society

BCCRS

Bihar Cancer Care & Research Society (BCCRS) under aegis of Health Department, Government of Bihar, invites applications from eligible citizens of India for below mentioned contractual positions:-

1. Director Operations – 1 (UR)

Tenure:

Permanent in Nature but not beyond the completion of the age of 65 years, subject to further extension upto the age of 70 years.

Selection criteria:

Selection will be made by the Search Committee especially constituted for the purpose from amongst shortlisted candidates on the basis of personal interview. The applicant needs to submit a write-up in 400 words explaining how their education and experience make them the most suitable candidate for the post applied for.

About the Society:

Bihar Cancer Care & Research Society, Patna is a society registered under the Societies Registration Act, 1860 with office at Swasthya Bhavan, Sheikhpura, Patna. It is funded by Grants from Health Department, Government of Bihar. The Society has been mandated to receive/ raise funds from other sources.

Aim of the Society:-

"To provide comprehensive cancer cure to all citizens of Bihar state through our motto of excellence in Service, Education and Research"

Objectives of the Society:-

- Provide accessible, affordable & quality cancer care services to all cancer patients
- Foster research & innovation for prevention and control of cancers
- Workforce development for all aspects of cancer care & management
- Create multi-sectoral partnerships for better cancer care services

BCCRS

Terms of Reference (ToR) for the Director Operations

Job Title: Director Operations

Emoluments: Lumpsum monthly honorarium of INR 2,00,000 (Rupees two lakhs) all inclusive. In case of retired government servant of pensionable services, the emolument will be (last pay drawn DA) - (Pension + DA). In case of serving government servants, the emoluments will be commensurate with the emoluments drawn in the parent organization.

Reports to: Chief Executive Officer (CEO)

Objective:

"To provide strategic leadership for the efficient, standardized, quality-driven and financially sustainable operation of the cancer care network, ensuring accessible, affordable and patient-centric cancer services across all centres."

Essential Qualifications:

- MD/MS in any discipline.
- Minimum 05 (Five) Years Experience in Cancer Care Services.

Desirable Qualification:

- Exceptional communication, negotiation, and interpersonal skills, with the ability to engage with diverse stakeholders.
- Proven ability to lead multi-disciplinary teams and drive organizational change.
- Strong understanding of governance of National/ State level organization/ Society (ies), fund raising, etc.
- Demonstrated ability to lead complex projects and initiatives.

Age and other details:

- *Should not be more than 55 years of age as on 01.10.2026*

Key Responsibilities:

- Lead and standardize operations across multiple cancer care facilities, including OPD, IPD, chemotherapy, radiation oncology, OT, ICU, laboratory, pharmacy, blood bank and palliative care.
- Establish SOPs, quality systems and referral pathways under the Hub-and-Spoke model.
- Lead hospital construction, commissioning and operationalization, including project tracking, vendor/PMC coordination, BOQ, equipment planning and timelines.

- Coordinate statutory and regulatory approvals including NABH, NABL, AERB, Fire, Pollution Control, PCPNDT and Biomedical Waste compliance, as applicable.
- Plan and oversee manpower recruitment, training, deployment and performance across the network.
- Implement standardized HIS/EMR, MIS and patient-data systems across all centres.
- Support empanelment with PM-JAY and other government health schemes.
- Support CSR, donor and institutional fundraising, including DPRs, budgets, impact reporting and donor engagement.
- Develop sustainable, affordable cancer-care models and monitor cost per patient, revenue, expenditure and operational performance.
- Coordinate with government agencies, NGOs, community-based organizations and other relevant stakeholders for community outreach, cancer awareness, screening, early detection, prevention and patient-support initiatives.
- Develop and strengthen collaborations with reputed academic, medical and research institutions for clinical, public-health, operational and translational research, including facilitating research partnerships, projects, training and knowledge exchange.
- Present regular MIS and performance reports to the Board/management.

BCCRS

APPLICATION FORMAT

1. Position Applied For:

2. Name of the Applicant: _____

3. Father's/Mother's Name: _____

4. Date of Birth (DD/MM/YYYY): _____

5. Gender: □ Male □ Female □ Other

6. Nationality: _____

7. Contact Details:

Mobile Number: _____

Email ID: _____

Address for Correspondence: _____

_____

Affix a passport size photo and to be self-attested by the applicant

8. Educational Qualifications:

Degree	Specialization	University/Institute	Year of Passing	Percentage/Grade

9. Total Experience (in years): _____

10. Summary of Work Experience (Relevant to the Eligibility Criteria):

Organization	Designation	From – To (MM/YYYY)	Key Responsibilities

11. Current/Last Employer Details:

- Organization: _____

- Designation: _____

- Duration: _____

- Reporting to (Designation): _____

- Last Salary (if applicable): _____

12. Write-Up (in not more than 400 words)

"How your education and experience make you the most suitable candidate for the post applied for"

13. References (at least two professional references):

Name	Designation	Organization	Contact No.	Email ID

Declaration:

I hereby declare that all the information provided above is true to the best of my knowledge and belief. I understand that any false or misleading information may result in the cancellation of my candidature.

Date: _____

Place: _____

Signature of the Applicant

_____